



TESTIMONY REGARDING
House Bill 6187 – An Act Mandating Employers to Provide Sick Leave
before the
Labor & Public Employees Committee
February 24, 2009

Massachusetts Mutual Life Insurance Company (“MassMutual”) strives to provide a productive workplace for our entire workforce, including our approximately 2,100 talented employees located in Enfield, Connecticut. Our work environment capitalizes on the talents and contributions of all employees which enables us to provide exceptional service to our customers. We have an array of benefits and offerings to help employees achieve balance in their work and life. We respectfully submit the following testimony in opposition to House Bill 6187 – An Act Mandating Employers to Provide Sick Leave.

MassMutual provides a generous paid sick time benefit. However, as a multi-state employer, MassMutual must oppose mandates proposed by the various states, as they impact our ability to effectively and efficiently operate multi-state worksites and treat our employees consistently. State mandates make it difficult to provide a common platform for employees’ compensation and benefits, prevent employers from treating their employees equally, create systems and communications hurdles and, in general, make it much less desirable to do business in Connecticut or any state that adopts mandates.

We respectfully request that the committee reject House Bill 6187 – An Act Mandating Employers to Provide Sick Leave. Thank you for your consideration of our position.

If you have any questions, please contact Kate Kiernan-Pagani, Assistant Vice President & Counsel, at 413-744-4026 or kkiernanpagani@massmutual.com.

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